



NO: SO(ADMN-I)(P&D)01(189)/2023
**GOVERNMENT OF SINDH
PLANNING & DEVELOPMENT
DEPARTMENT**

Karachi, dated 24th December, 2024

To,

✓
The Director (Advertisement),
Information & Archives Department,
Government of Sindh,
Karachi.

[Handwritten signature]
R&I Incharge
Advertisement Section
Information Department
Govt. of Sindh, Karachi
24/12/2024

**SUBJECT: - PUBLICATION OF ADVERTISEMENT FOR CONTRACTUAL
APPOINTMENT OF PROJECT DIRECTOR, PROJECT
IMPLEMENTATION UNIT (PIU), SINDH FLOOD EMERGENCY
REHABILITATION PROJECT (SFERP-P&DD COMPONENT), P&D
DEPARTMENT, GOVERNMENT OF SINDH.**

I am directed to enclose herewith 07 (seven) copies of Advertisement for contractual appointment for Project Director (PPS-09), Project Implementation Unit (PIU), Sindh Flood Emergency Rehabilitation Project (SFERP-P&DD Component), Planning & Development Department, Government of Sindh.

2. It is requested to kindly get the same published in at-least three leading Newspaper of English, Urdu and Sindhi.



o/c

24/12/2024
(SAEED S. KEERIO)
SECTION OFFICER (ADMN.I)
PH: 021-99211926

CC:

1. P.S. to Chairman, P&D Department, Govt, of Sindh, Karachi.
2. P.S. to Secretary (Planning), P&D Department, Govt. of Sindh, Karachi.
3. Office File



EXPRESSION OF INTEREST

A Donor-Funded Development Project (SFERP) based in Karachi requires a Project Director to provide more efficient and continuous support and leadership. Interested applicants who meet the required qualification/experience criteria are invited to apply for the position.

EDUCATION

- Master's Degree in Economics / Social Sciences or a related discipline.

EXPERIENCE & SKILLS:

- At least 20 years of total experience in public sector organizations/departments including managing development projects is required.
- At least 10 years' experience in leadership in Project Director positions with international organizations e.g., World Bank, UN etc. is required
- Significant experience in disaster response, project management, monitoring and evaluation, procurement, as well as institutional and technical capacity building.
- Demonstration of strong financial, technical, and management skills.
- Strong written and oral communications skills, with good expertise in the use of information technology skills (word processing, spreadsheets, and database).
- Fluency in written and oral English and Urdu.
- Documented experience in leading humanitarian assistance in a decision making role will be required

EMPLOYMENT CONDITIONS:

- The Project Director shall report to Chairman, P&D Board, Sindh
- The selected individual will be offered perks & privileges/salary as per provision of estimated budget to be provided by World Bank
- Initial contract period will be for two years extendable only on need basis and satisfactory performance/evaluation

REQUIREMENTS:

- The individual must have Domicile/PRC of Sindh Province
- The individual should not be above 50 years of age.

SELECTION METHOD

Project Director will be selected in accordance with policy of the Government of Sindh.

Detailed TORs can be downloaded from the website <https://srppdma.com.pk>. <https://pnd.sindh.gov.pk>

The individuals fulfilling the requisite criteria should apply and submit their CVs along-with latest passport size photograph through surface mail to the undersigned by **20th January, 2025**. Applicant(s) currently working in Government/Semi Government Departments/Organizations should apply through proper channel. *No TA/DA will be admissible. Only the eligible candidates will be called for test/interviews.*

SECTION OFFICER (ADMN-I),
Planning & Development Department,
Room No. 314-A, 2nd Floor,
Tughlaq House, Sindh Secretariat,
Building No. 2, Karachi.
Phone No. 021- 99211926

d/c
24/1/2024
(SAEED S. KEERIO)
SECTION OFFICER (ADMN.I)
PH: 021-99211926



**GOVERNMENT OF SINDH
PLANNING & DEVELOPMENT
DEPARTMENT**

Sindh Flood Emergency Rehabilitation Project (SFERP)

Terms of Reference for Hiring of Project Director

Project Implementing Unit, Planning & Development Department, Government of Sindh

Background

Severe monsoon rains caused massive floods of an unprecedented scale across Sindh in 2022, leading to severe social, economic, and structural losses throughout the province. In this context, the World Bank funded Sindh Flood Emergency Rehabilitation Project (SFERP) aims to rehabilitate damaged infrastructure and provide short-term livelihood opportunities in selected areas of Sindh province affected by the 2022 floods; and strengthen the Government of Sindh's (GoS) capacity to respond to the impacts of climate change and natural hazards.

The Planning and Development Department (P&DD), GoS as an implementing agency for SFERP, intends to undertake several activities including (i) rehabilitation and reconstruction of the affected road network to improve accessibility; (ii) rehabilitation of selected and prioritized water supply infrastructure destroyed or damaged by the floods; (iii) livelihoods support through a 'cash for work' program for communities across affected villages; (iv) expansion of Sindh Emergency Rescue Service (Rescue 1122) to nine additional districts as an integrated and independent service covering the entire spectrum of emergency response; and (v) capacity enhancement of relevant line departments for disasters, including in responding, planning, and coordination of disaster management.

Objectives

The Project Director will be responsible for the overall management and coordination of the P&DD Project Implementation Unit (PIU) to ensure smooth execution of the project. The candidate will be responsible for the quality of technical, operational, organizational, and administrative activities needed for efficient program implementation.

Main Responsibilities

- In charge of P&DD PIU and team leader of projects for successful completion within time schedule and approved budget.
- Responsible for overall management and implementation of all activities included in the annual work plans.
- Responsible for all reporting requirements including auditing of accounts.
- Evaluate the work done so far and plan future activities in line with work plans and project objectives.

- Liaise with relevant departments and ministries in the federal and provincial governments, international and national research institutions, World Bank, and project staff to ensure co-ordination and collaboration required for implementation of the project.
- Build and maintain relationships with other organisations active in the DRM and where appropriate, develop agreements for joint implementation of activities and support their execution.
- Liaise and co-operate with World Bank and other relevant organisations and programmes and projects in Pakistan that can support or learn lessons from the projects.
- Provide guidance to project staff and consultants enabling them to undertake the work required and supervision of their activities.
- Facilitate resource management with relevant line departments to ensure timely delivery of goods and services.
- Ensure smooth implementation of the project activities and conduct the required review and evaluations.
- Ensure compliance and implementation of Government rules and guidelines issued by the World Bank/Federal/Provincial Government for smooth and effective implementation of the project activities.
- Interact with donors, contractors, consultants, and other stake holders during monthly review of project progress or any such area requiring immediate attention.

Qualification and Experience

- At least 20 years of experience in public sector organizations/departments including managing development projects is required.
- At least 10 years' experience in leadership in Project Director positions with international organizations e.g., World Bank, UN etc. is required
- Documented experience in leading humanitarian assistance in a decision making role will be required
- Significant experience in disaster response, project management, monitoring and evaluation, procurement, as well as institutional and technical capacity building.
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